

# COMMITTING TO INCLUSIVITY



IGD STAGE 4:

## Building Alliances

### CONNECT and COMMIT

#### SPACE

Create space to **build groups** supporting the **change** you want to see.

#### ATTITUDE

How you **respond** and **feel** impacts those around you and the **change** that results.

#### TIME

Give time to **foster** the needed **relationships** and **development**.

### EFFECT CHANGE

#### ENGAGEMENT

Engage in and outside the **classroom**, in your **workplace**, and in your **community** to **promote** **societal change** and **political will**.

#### RESPONSIBILITY

What is **my** responsibility in effecting change?  
Do I need a **team**?  
How will we **work together** to **effect** change?

#### POWER

What is my power to **work towards** change?  
How will I **use** it?  
What are my **limits**?  
**Whom** do I need to **support**?

### REFLECT and EVALUATE

#### SKILLS

What skills am I **missing**?  
Have I **sharpened** my **skills** but not **engaged** in the change?

#### GROWTH

Where am I in my **conversations** and **willingness** to **influence** what's happening in my society?  
What can I do to continue to **improve**?

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